

West Ada School District is an exceptional place to work and lead. As the largest school district in Idaho, West Ada serves nearly 40,000 students and employs close to 5,000 dedicated staff members. This growing district will open its 60th school this fall, living its mission every day—Preparing Today’s Students for Tomorrow’s Challenges.

West Ada students demonstrate high academic achievement, ranking #1 statewide in ISAT English Language Arts, Math, and Science proficiency. Seven of the top ten schools in Idaho for math scores are in West Ada, and the district boasts a record 83% IRI reading proficiency. These results are driven by a strong focus on best-first instruction, meaningful discourse, clarity of learning, and direct modeling in every classroom.

Students can explore their passions through schools of choice focused on fine arts, STEM, and online learning. Career Technical Education offers 26 pathways and awarded nearly 1,000 CTE diplomas last year. A brand-new CTE campus, scheduled to open in 2027, will further expand these opportunities.

With an 89% graduation rate, West Ada has become the largest workforce development organization in the state of Idaho, complemented by three alternative education settings and three charter schools that provide additional choices for a vibrant and diverse community representing 85 native languages. In 2025 alone, 137 students earned their associate degrees while still in high school, and students completed more than 61,000 concurrent college credits, demonstrating the district’s strong commitment to preparing students for life beyond graduation.

West Ada’s performance has earned national recognition. Niche named West Ada the Best School District in the Boise Area, as well as home to the Best Public High School and Best Charter School in Idaho.

The district continues to innovate, including the adoption of a one-of-a-kind campus safety program and a transparent, goal driven framework that aligns academic excellence with a strong service-oriented culture. Community support is visible and impactful. The district’s Activities and Athletics Raffle has raised nearly \$1 million, directly supporting student programs.

Located in the vibrant and rapidly growing Boise metropolitan area, West Ada offers an outstanding quality of life. The region boasts a strong and expanding economy, a family-friendly environment, and an affordable cost of living. With mountains, rivers, trails, and ski resorts nearby, the outdoors truly serve as a year-round playground.