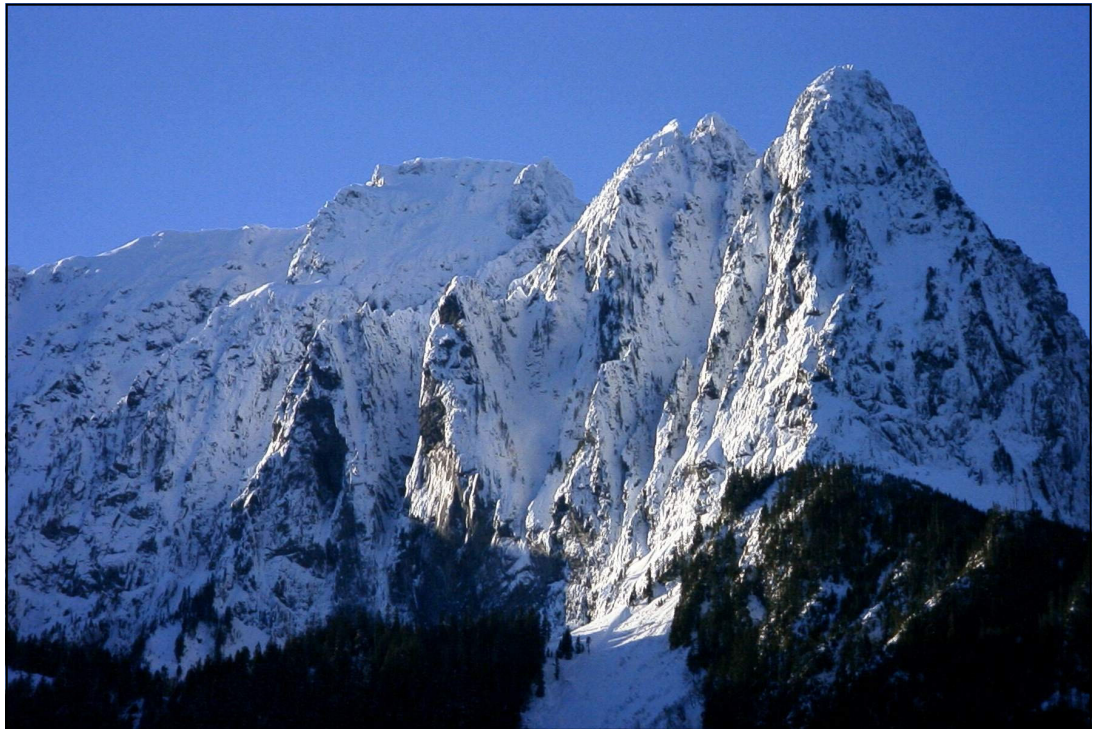


*An Invitation to Apply for the Position of
Superintendent/Principal*

*Skykomish School
District #404*



Skykomish, Washington

The Position

The **Skykomish School District #404, Skykomish, Washington**, Board of Directors, is seeking a highly qualified **Superintendent/Principal**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Directors in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

- Strong leadership and people management skills/experience, especially in a small school setting .
- Strong decision-making skills/experience.
- Strong disciplinarian.
- Knowledge of school budgets and levy processes.
- Skills/experience and a plan for tackling our low enrollment issues.

***Note:** Successful candidate must reside in the district. Successful candidate is required to have a Washington State Principal's Certificate.*

The Community



Skykomish School District is located at the western slope of the Cascade Mountains in the northeastern corner of King County. It encompasses approximately 379 square miles with forests covering much of this area.

The Town of Skykomish is approximately 70 miles east of Seattle and 70 miles west of Wenatchee on U.S. Highway 2. It is a small community with about 121 people living within the area. The climate is moderate; however it is not uncommon to have snow from December through February.

Major employers in the area are the school district, BNSF Railway, Stevens Pass Ski Area—a Vail Resorts Management Company, U.S. Forest Service, Washington State Department of Transportation (DOT), and King County Public Works. The Town includes a church, public library, motel, restaurants, service station and other small businesses.

Wonderful recreational opportunities abound such a skiing, hiking, camping, and fishing. The Stevens Pass Ski area is a short fifteen-minute drive east of town.

Service clubs and organizations include: Chamber of Commerce, Masonic Lodge, Historical Society as well as an active Parent Teacher Organization (PTO).

Higher educational activities are available from University of Washington at Bothell, and Everett Community College.

VISION: Everyone Succeeds, No Exceptions, No Excuses!

MISSION: Skykomish School works together with students, parents and the community to provide what they need to succeed, empower and inspire as contributing members of society. We will provide them with the tools and education they need to realize their full potential as life-long learners. We will create a safe, academic, and rigorous learning environment with high expectations that is tailored to our students, their skills and interests.

District website: www.skykomish.wednet.edu

The District

Skykomish School District is a small, rural (PK-12) school which serves the town of Skykomish as well as the local communities of Timberlane, Mill Town, Grotto, Baring, and Index.

The student population of Skykomish School District is 36 FTE in grades PK-12. The District employs a Superintendent/Principal, a business manager, 11 FTE certificated staff and 7 FTE classified staff.

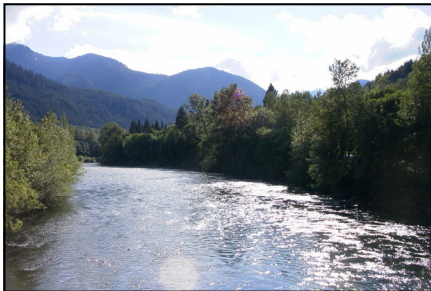
The District's annual operating budget is approximately \$2.46 million. The Washington Association of Educational Service Districts (AESD) accredits the District.

Students can participate in multiple Washington Interscholastic Activities Association (WIAA) extracurricular opportunities through an interlocal agreement with the neighboring Sultan School District. The District has partnership agreements with the Sno-Isle Skills Center and offers Running Start through Everett Community College.

Points of pride:

- The first recorded school in Skykomish opened in 1893.
- The 1936 school is still in use and believed to be the last Works Progress Administration (WPA) school building in Washington still in use as a school. It is a designated King County Historical Landmark.
- U.S. Presidential Award for student-led film production of "An Oily Sky"
- Extremely dedicated, well-trained staff
- Up-to-date technology in every classroom
- Strong community partnerships
- Stevens Pass Academic Excellence Program

We welcome any and all visitors, and hope that you and your family might find our community and school to be an attractive alternative to the hustle and bustle of life "down below."



Board of Directors

The Board of Directors consists of five members who are elected to serve a four-year term. The tenure of the Board members ranges from 1 to 27 years.

Name	Occupation	Years Served
John E. Robinson, Chair	Retired	27 years
Blaine Brown	Business Owner	5 years
Alberto Laverde	Corporate Finance	1 year
Bonnie Jones	Postal Worker	1 year

APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com



MCPHERSON *MJ* **JACOBSON, LLC**

11725 Arbor Street, Suite 220, Omaha, NE 68144

Phone: (888) 375-4814 Fax: (402) 991-7168

E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent/principal should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked to not directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Closing date for applications: **May 3, 2022**
2. Board of Directors selects finalists to interview: **May 18, 2022**
3. Finalists' interviews with the Board of Directors: **May 23-25, 2022**
4. Selection of new Superintendent/Principal: **Late May 2022**
5. Start Date: **July 1, 2022**

Skykomish Public Schools is an Equal Opportunity Employer.

Skykomish School District complies with all federal and state rules and regulations and does not discriminate in the admission, treatment, employment, or access to its programs or activities on the basis of age, sex, marital status, race, color, creed, national origin, the presence of any sensory, mental, or physical disability, to the use of a trained guide or service animal by a person with a disability, sexual orientation including gender expression or gender identity, or honorably discharged veteran or military status. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities, and provides equal access to the Boy Scouts and other designated youth groups.