

*An Invitation to Apply for the Position of
Superintendent*



**Vilonia School
District**

Vilonia, Arkansas

The Position

The **Vilonia School District, Vilonia, Arkansas**, Board of Education, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2021**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

The Vilonia Board of Education is seeking a new Superintendent:

- ◆ Who has past performance of positive administrative experience, an understanding and application of Arkansas school finance, knowledge of curriculum and instruction and experience in improving student achievement in schools/district, and values the importance of well-maintained buildings and well-kept grounds.
- ◆ Who understands and appreciates diversity and equity, has experience in area of special education and a knowledge of applicable State and Federal laws.
- ◆ Who is an individual of high morals and a person of integrity, strong communication skills, organized, a motivator, and recognized for a strong work ethic.
- ◆ Who is a visionary leader, understands the importance of setting realistic goals and plans for implementation of the goals, works well with others, builds relationship with staff and community, and is visible in the schools and community.
- ◆ Who delegates responsibilities to the appropriate staff, establishes an expectation of accountability for self, staff, and students, and follows District policy.

The Community

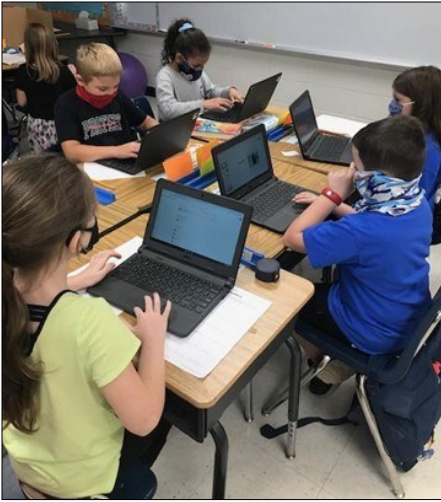
The City of Vilonia is a growing community located approximately forty miles north of Little Rock, Arkansas and fifteen miles east of Conway, Arkansas. Vilonia is fifteen miles from the back gate of the Little Rock Air Force Base located on Hwy 107. It provides a nice location for people who choose to live in a rural community and commute to work.

There are several churches housed within the community and the atmosphere is family oriented. Vilonia has many locally owned businesses.

Major medical services, shopping, colleges, universities, and employment are within 15 miles.

Outdoor activities such as camping, hiking, fishing, boating and golf are just minutes away.





The District

At the heartbeat of the community is the Vilonia School District. The school district is the major employer of the community and is the central location for many community activities. One of the most valuable resources of the district is community support. Vilonia School District has an enrollment of 3,002 and covers 109 square miles. Vilonia School District operates as a Professional Learning Community, focused on providing high levels of instruction for every student.

Presently, the district is comprised of five accredited schools: two elementary schools (grades K-3), one intermediate school (grades 4-6), one middle school (grades 7-8), and one high school (grades 9-12). Beginning with the 2021-22 school year,

Vilonia Pathways Academy will begin enrolling virtual students in grades K-12, focusing on service learning, workforce readiness, and construction pathways. There are currently 17 administrators, 220 certified teachers, and 182 classified staff members.

Vilonia School District offers multiple opportunities for college credit and career preparedness. There is a strong focus in the district to meet the needs of all students. A variety of clubs and programs are offered throughout the district such as Quiz Bowl, BETA Club, FBLA, FFA, Service-Learning Clubs, etc.

Extracurricular activities include football, cheerleading, band, tennis, track, golf, judging teams, basketball, baseball, softball, shooting club, swimming, bowling, choir, and cross country.

The assessed valuation of the district is \$191,388,086. The operating budget is \$29,935,087.

District website: viloniaschools.org

Board of Education

The Board of Education consists of seven members, elected to serve three-year terms. The incumbency of the members ranges from 1 to 10 years.

Name	Occupation	Years Served
Dr. Kent Charles	Physical Therapist	3
Dr. Gina McNew	Doctor	3
Dr. Brian Lane	Dentist	3
Mr. Matt Reynolds	Sales Manager	2
Mr. Steve Austin	Police Officer	2
Dr. Tim Nolan	President, D&N Construction	10
Mr. Ed Sellers	Retired Educator (Vilonia School District)	1

Mission Statement

The Vilonia School District, a visionary, innovative, student centered organization, will inspire, with integrity, students to be lifelong learners and responsible citizens who make positive contributions to society, by equipping and empowering them through a rigorous and relevant education.



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APPLICATION

available at
www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **December 2, 2020 (11:30 p.m. central time)**
- ◆ Board of Education selects finalists to interview: **December 14, 2020**
- ◆ Interviews with the Board of Education: **January 4-8, 2021**
- ◆ Selection of new Superintendent: **January 11, 2021**
- ◆ Start date: **July 1, 2021**

Vilonia School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.