

*An Invitation to Apply for the Position of
Superintendent*

***McGehee
School District***



OWL PRIDE

McGehee, Arkansas

The Position

The **McGehee Public Schools, McGehee, Arkansas**, Board of Directors, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2017.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of directors in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

The McGehee Board of Education is seeking a Superintendent:

- Who has proven administrative leadership experience, strong financial management skills and a knowledge of all budgets. Who will be financially conservative, and will maintain an awareness and understanding of the needs of the school plant and facilities.
- Who has an understanding of the delta culture and has a desire to live within the McGehee community. Who will be dedicated to the school district, and will be highly visible and active in the district and community.
- Who exhibits positive people skills, is a good listener, a successful problem solver, and can multi-task. Who has excellent communication skills with staff, parents, school board and the public.
- Who is a person of good morals, strong character and integrity, a self-starter who is progressive and motivates others to a high level of performance and achievement.
- Who is student focused in the area of technology and understands the need to have a balance between athletics and academics. Who will be firm, fair, and consistent in student discipline, and has an understanding of the state teacher evaluation system.

The Community



McGehee is a city in Desha County, Arkansas. McGehee has a population of 4,219 residents and is located in the Delta Region of Southeast Arkansas, approximately 107 miles from Little Rock, AR, 97 miles to Monroe, LA, 12 miles from the Mississippi River, and 37 miles from the Arkansas River.

Major employers in the area include Clearwater Paper, McGehee-Desha County Hospital, Riceland, Harvest Rice, CB King School, Bunge Corp., Agriculture, Agriculture related-Fertilizer, and Seed Companies.

Medical facilities available in the area include McGehee-Desha County Hospital, McGehee Rural Health Clinic, and McGehee Health and Rehabilitation Center.

Recreational Activities available in the area include hunting, fishing, golf, boating, Chicot State Park in Lake Village, Arkansas, Arkansas River, and Mississippi River.

Local festivals and activities include Owlfest, Men's Club Oyster Supper, WWII Japanese Museum, Chamber of Commerce Banquet, Boys and Girls Club Banquet, Community Sponsored SAFE PROM

Colleges and universities nearby include UAM College of Technology in McGehee, AR, University of Arkansas at Monticello, AR, and SEARK College in Pine Bluff, AR.



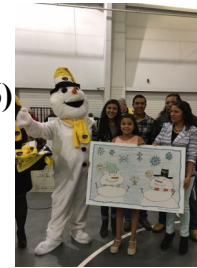
McGehee School District

Facts

1,243 Students
7 Administrative Staff
97 Certified Teachers
73 Classified Staff

Schools

McGehee Elementary School (PreK-6)
McGehee Middle School (7-8)
McGehee High School (9-12)



Extracurricular Activities

Annual Staff, Art Club, Advanced Placement, After School Tutoring, Archery, Jr. & Sr. Athletics, Jr. & Sr. Band, Sixth Grade Band, Jr. & Sr. Cheerleading, Chess Club, Choir, Jr. & Sr. Dance Team, Drama Club, Jr. & Sr. FBLA, FCA, FFA, Gifted and Talented, FCCLA, FTA, Fire Marshalls, HIPPY, Hospitality, MU Alpha Theta, National Honor Society, Peer Counselor, Pre-AP Classes, SADD, Science Club, Spanish Club, Beta Club, and Student Council.

Budget

\$133,591,316 Assessed Valuation
\$18,603,834.71 Operating Budget



Mission Statement

McGehee Public Schools commits to partnering with the community to provide all learners educational opportunities that empower students to become workforce, college and career ready making them productive citizens in a global society.

The Board of Directors

The McGehee School District Board of Directors consists of seven community members elected to five-year terms. The tenure of the board members ranges from 3 to 28 years.

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Jeff Owyong, President	Milner/Owyong Insurance Group	6 years
William Campbell, Vice President	Arkansas Dept. of Workforce Ed	24 years
Katie Daniel, Secretary	Retired	28 years
Joe Herren, Member	Regional Director for Arkansas Farm Bureau	8 years
Judy Lattimore, Member	Owner-- RN/New Education Beginning CNA School	3 years
Clarke Pugh, Member	Owner-- Hampton Pugh Company	5 years
Toby Young, Member	Insurance Agent-- Desha County Farmer Bureau Insurance	13 years



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  **JACOBSON, LLC**

7905 L St., Suite 310, Omaha, NE 68127

Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **February 8, 2017 (11:30 p.m. central time)**
- Board of Directors selects finalists to interview: **February 27, 2017**
- Finalists interviews with the Board of Directors: **March 1, 2, 3, and 6, 2017**
- Selection of new superintendent: **March 13, 2017**
- Start date: **July 1, 2017**

McGehee School District is an Equal Opportunity Employer.