

*An Invitation to Apply for the Position of
Superintendent*



**Shelton
Public
Schools**



Shelton, Nebraska

The Position

The **Shelton Public Schools, Shelton, Nebraska**, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2020**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- A community-centered leader who is open-minded and able to communicate and collaborate with all stakeholders.
- An honest, energetic leader with a great work ethic that embraces accountability and follow-through.
- An instructional leader who is passionate about educational excellence focused on student and staff success.
- A leader with strong budget and financial skills who is able to proactively plan for future needs and communicate throughout the budget process.



The Community

Location: 20 miles east of Kearney, 23 miles west of Grand Island, 32 miles northwest of Hastings.

Wonderful location within the Tri-city (Grand Island, Hastings, and Kearney) Metroplex. Shelton is located on Highway 30 and is 3 miles from Interstate 80.

The population of Shelton, NE is 1,061.

With our central location, the community is growing.

There are multiple hospitals and clinics within 30 miles.

Shelton is 30 miles from UNK, Central Community College, Hastings College, and Doane University.

Shelton hosts an annual 4th of July celebration.

There are multiple fishing, hunting, camping, hiking, and recreational activities available in the area.



The District

- ◆ Accreditation: **State, NDE**
- ◆ Enrollment: **282 Total Students**
 - ◇ Pre-K students: **30**
 - ◇ K-6th grade students: **125**
 - ◇ 7th-12th grade students: **127**
- ◆ Certified Teachers: **32**
- ◆ Support Staff Members: **20**
- ◆ Building Level School Administrators: **2**
- ◆ District Level School Administrators: **1**
- ◆ Special Programming:
 - ◇ Pre-K Program
 - ◇ All day kindergarten
 - ◇ 1:1 laptop program
 - ◇ College dual credits
 - ◇ HAL program for 4th through 12th grade
- ◆ Assessed Valuation: **\$364,958,792 Total Valuation**
 - ◇ Adams County: **\$2,822,575**
 - ◇ Buffalo County: **\$276,940,638**
 - ◇ Hall County: **\$81,783,569**
 - ◇ Kearney County: **\$3,412,010**
- ◆ 2019-2020 general fund operating budget of \$5,766,375
- ◆ 2019-2020 tax levies:
 - ◇ General Fund at \$1.02353
 - ◇ Building Fund at \$0.024135
 - ◇ QCPUF AT \$0.021948
 - ◇ Bond Fund at \$0.026533
 - ◇ Total Levy of \$1.096146



A new gym and commons area was completed in 2015. Pre-K through 12th grade students are all located in one facility. The roof was replaced in 2017. The track and football field lights were replaced in 2018.



Find out more about Shelton Public Schools
www.sheltonbulldogs.com

Board of Education

The Board of Education consists of six members, elected to serve four-year terms. The incumbency of the members ranges from newly elected to 15 years.

Name	Occupation	Years Served
Mr. Russ Muhlbach	Farmer	15
Mrs. Chris Lewis	Photographer/Farmer	3
Mrs. Lisa Stewart	Pharmacist	1
Mrs. Emmy Power	Office Accountant	Newly Elected
Mr. Joseph Berglund	Technician	9
Mr. Matt Gangwish	Farmer	7



Mission Statement

**BECOMING THE BEST
VERSION OF OURSELVES,
TOGETHER.**



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APPLICATION

available at

www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **January 7, 2020 (11:30 p.m. central time)**
- ◆ Board of Education selects finalists to interview: **January 22, 2020**
- ◆ Interviews with the Board of Education: **January 27-28, 2020**
- ◆ Selection of new Superintendent: **Late January/Early February, 2020**
- ◆ Start date: **July 1, 2020**

Shelton Public Schools is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.