

*An Invitation to Apply for the Position of*  
*Superintendent*

**Cheney USD 268**



**Cheney, Kansas**

## The Position

The Cheney USD 268, Cheney, Kansas, Board of Education, is seeking a highly qualified and fully certified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2012.

McPherson & Jacobson L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

## The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- ◆ Ability to produce sound recommendations to the Board of Education based on sound rationale.
- ◆ A visionary, progressive and forward-thinking leader with the ability to implement decisions effectively.
- ◆ A financially literate individual with strong budget skills.
- ◆ Possess excellent motivation and leadership skills that will develop outstanding relationships with staff and students.
- ◆ An individual who will be actively involved in the promotion of the community of Cheney.

*NOTE: Prior superintendent or central office experience is preferred.*

*Criminal and financial background checks will be performed on the finalists for the position.*

## The Community

Cheney, a steadily-growing community of 2,100 people, is located in south-central Kansas, 20 miles west of Wichita. It is a very progressive and supporting community, mixing suburban and rural qualities. Basic amenities include a local grocery store, hardware store, several restaurants, banking, post office, fitness center, hair/tanning salons, and an excellent community recreation program. The community is also served by two medical clinics and a dentist office. The local fire department provides fire safety and emergency medical services.



Cheney State Park and Reservoir is located 10 minutes north of the city and offers a variety of outdoor recreational activities- including excellent fishing, camping, hiking, sailing, and boating. A beautiful eighteen-hole golf course is an attractive drawing card for the community. The city is also the home of the Sedgwick County Fair.

Churches in the area include Baptist, Catholic, Christian, First Assembly of God, Lutheran, and Methodist.

Post-secondary educational opportunities are available from Wichita State University, Friends University, Newman University, and area community colleges and vocational schools.

City Website: [www.cheneyks.org](http://www.cheneyks.org)



# The District



Cheney USD 268 covers 126 square miles in Sedgwick County. Cheney Elementary (preK-5), Middle (6-8), and High (9-12) Schools provide outstanding learning programs for all students. The schools are located in close proximity, as is the board office.

Full Time Equivalency enrollment for the 2011-2012 school year is 744.0. The district employs 59 professional staff and 58 classified staff. Five administrators provide leadership for the district. The 2011 assessed valuation is \$30,532,715.

Cheney High School is classified as a 4A school by the Kansas State High School Activities Association for athletic and activities participation. The school is a member of the Central Plains League. Numerous sports, music and other activities are provided by all the schools to enhance learning. All district schools have consistently met the Standards of Excellence.



All district schools rely on outstanding technology to assist the learning process. Power School is used by the district to keep parents informed of student progress.



**District website: [www.cheney268.com](http://www.cheney268.com)**

## Board of Education

The Board of Education consists of seven members, elected to serve four-year terms. The incumbency of the members ranges from one to nine years.

Name	Occupation	Years Served
Greg Giefer, President	Respiratory Therapist	5 years
Mark Graf	Machinist Supervisor	6 years
Jason Gregory	Exec. Vice President—Wichita Downtown Development Corporation	1 year
Amy Scheer	National Sales Rep.—Graphics Systems	9 years
Marcia Kampling	CPA, Office Manager	5 years
Matt Voth	Physician—OB/GYN	1 year
Van Dewey	Banker	9 years



# APPLICATION & SELECTION PROCEDURE

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed to:



7905 L St., Suite 310, Omaha, NE 68127  
Phone: (402) 991-7031 Fax: (402) 991-7168  
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form (available at [www.macnjake.com](http://www.macnjake.com)).
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

## ***Selection Time Line***

1. Application deadline: January 10, 2012.
2. Finalists selected by the board of education: January 23, 2012.
3. Finalists interviews with board of education: February 2, 6, 8, 9, 2012.
4. Starting date: July 1, 2012.

Cheney USD 268 is an Equal Opportunity Employer.