

*An Invitation to Apply for the Position of
Superintendent*



Moline, Illinois

The Position

The Moline School District No. 40, Moline, Illinois Board of Education, is seeking a highly qualified and fully certified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2012.

McPherson & Jacobson L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- ◆ A person with a strong educational background and demonstrated success in curriculum, budgeting, strategic planning, collective bargaining, and student achievement,
- ◆ An academic leader who has demonstrated commitment to district staff and students, who is a good communicator, and who possesses a long-term vision for the district,
- ◆ A person of high integrity who relates well to a district of our size and is willing to take risks that will benefit students,
- ◆ A person who demonstrates knowledge of the legislative process and will be active in the community.



The Community

The Moline School District is made up of the City of Moline and the Village of Coal Valley. The 47,266 resident district is located in the heart of the Midwest, nestled between the banks of the Mississippi River and Rock River in Rock Island County, Illinois. Moline (population 43,483) is one of four cities making up the Quad Cities, a metropolitan area of over 350,000 people residing in Moline and Rock Island, Illinois; and Bettendorf and Davenport, Iowa.

Moline is located approximately 165 miles west of Chicago and midway between Minneapolis to the north and St. Louis to the South. 37.4 million people reside within a 300-mile radius of Moline. Major interstates I-80, I-88 and I-74 provide ready access in all directions, making the region a preferred location for logistics and distribution facilities.

Moline has an abundance of neighborhood parks, including Riverside Park, home of the Riverside Family Aquatic Center, and Greenvalley Sports Complex, featuring acres of baseball diamonds, soccer fields and cricket field. Pet owners will enjoy the new Greenvalley Dog Park, providing two acres of fenced, safe space for dogs to run and play off leash.

Bicyclists and pedestrians may enjoy the beauty of the Mississippi River along the Ben Butterworth Parkway, a 4-mile scenic paved trail, which connects to the 62-mile Great River Trail. Picnickers may take in a glorious sunset or delight in watching those engaged in recreational activities like water skiing, boating, fishing, rowing or parasailing.

One of the biggest tourist draws in Moline is the John Deere Commons home to the John Deere Pavilion. The Pavilion features an agricultural museum that displays farm implements new and old, as well as multimedia presentations on the history of farming and on John Deere. Next to the Pavilion is the John Deere Store, offering unique and fun memorabilia with the leaping deer logo.

Other area cultural attractions include the Putnam Museum, Figue Art Museum, River Music Experience, Bettendorf Family Museum of Arts & Science, IMAX Theatre, Quad Cities Symphony Orchestra, and Modern Woodmen Park (home of the Quad Cities River Bandits) to name just a few.

The i wireless Center, a 12,000-seat arena and conference center, draws many top talents in the music industry and has hosted concerts such as the Eagles, Cher, Tina Turner, Elton John, Neil Diamond, Tim McGraw, Kenney Chesney, and Janet Jackson. Special performances by Disney on Ice and the Ringling Bros. and Barnum & Bailey Circus delight families from around the region. The i wireless Center is also home to the Quad City Steamwheelers, an arena football team, and the Quad-City Mallards, a minor league hockey team.

The City of Moline is host to a variety of outdoor festivals including Viva Quad Cities, Quad City Marathon, Race for the Cure, Crimestoppers' Run and Lighting of the Commons. The Quad Cities community attracts thousands of visitors each year during its annual Bix Festival (road race/jazz musical, John Deere Golf Classic, and reggae festivals).

Top employers in the Quad City Area – Rock Island Arsenal, ALCOA, John Deere, Kone, Trinity Medical Center, Genesis Health Systems, Tyson Food, Hy-Vee, Kraft and XPac.

Colleges or Universities nearby – BlackHawk Community College, Augustana College, Western Illinois Quad Cities Campus, and St. Ambrose.

The District

Moline School District No. 40 serves the communities of Moline and Coal Valley, covering 27.88 square miles.

Students in the district can participate in many activities. A wide variety of sports and almost 30 clubs and activities are offered for boys and girls at the high school. The music department offers orchestra, band and choir groups. The drama department will offer five plays or musicals this school year.

BlackHawk Community College offers 16 courses for dual-enrollment for high school students, in addition to the 11 dual-enrollment courses available at the high school. The district also offers nine AP courses. For grades 1-8, the district has programs for academically talented students.



Students:
7,433

Staff:
896

Administrative:
33

Certified teachers:
505

Classified staff:
358

Schools:
18

High School:
1

Middle School:
2

Elementary:
12

Alternative Education Center
1

Early Childhood Center
1

Special Needs Center
1

Assessed Valuation:

\$836,717,373

Operating Budget:

\$100,000,000

The Board of Education

The Board of Education consists of seven members who are elected to serve staggered four-year terms. The incumbency of the board members ranges from 6 months to 14 years.

Name	Occupation	Years Served
Mrs. Connie McElyea, President	Office Administrator	4 years
Mr. Bob Vogelbaugh, Vice-President	Retired	4 years
Mrs. Cecilia O'Brien	Executive Administrative Associate	4 years
Mr. Alan Anderson	Territory Manager for Republic Companies	2 years
Mr. Robert Tallitsch	Professor of Biology at Augustana College	14 years
Mr. Mike O'Brien	President/Benefits Rep. for UAW Local 281 John Deere Davenport Works	6 months
Mrs. Dawn Ratzburg	Real Estate Agent at Mel Foster Company	6 months

The mission of Moline School District No. 40, in partnership with the communities of Moline and Coal Valley, is to educate individuals by providing superior student-centered educational experiences, which will prepare them to become contributing and productive citizens, responsive to the changing local and global needs.

*Additional information about Moline School District No. 40 is available at the district's website:
www.molineschools.org*

APPLICATION & SELECTION PROCEDURE



All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed to:

McPherson & Jacobson, L.L.C.
7905 L St., Suite 310,
Omaha, Nebraska 68127
Phone (402) 991-7031
Fax (402) 991-7168
Email: mail@macnjake.com
Website: www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form (available from www.macnjake.com)
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Moline School District No. 40 is an Equal Opportunity Employer.

Selection Time Line

1. Application deadline:
January 13, 2012
2. Finalists selected by Board of Education:
February 1, 2012
3. Interviews with Board of Education:
February 14-21, 2012
4. Starting Date:
July 1, 2012

