

## APPLICATION & SELECTION PROCEDURE

All nominations, letters of application, inquiries, credentials, and copies of legal proof of qualifications should be addressed to:



PO. Box 7346, Omaha, NE 68107  
Phone (402) 991-7031 Fax (402) 991-7168  
E-mail: mail@macnjake.com www.macnjake.com

An application for Superintendent should include:

- A letter setting forth personal qualifications, experiences, and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact Board members. Any effort to do so will eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible. However, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the Board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

### Selection Time Line

1. Application deadline: May 30, 2008.
2. Finalists selected by Board of Education by: June 16, 2008.
3. Interviews with Board of Education: June 19-24, 2008.
4. Starting Date: July 1, 2008.

Huron School District 2-2 is an Equal Opportunity Employer.

*An Invitation to Apply  
for the Position of*

*Superintendent of Schools*

# Huron School District 2-2



**Huron, South Dakota**

## The Position

The Huron School District Board of Education, Huron, South Dakota, is seeking a highly-qualified and fully-certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position on or before July 1, 2008.

McPherson & Jacobson L.L.C. Recruitment and Development, in collaboration with the Associated School Boards of South Dakota, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

### The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a Superintendent is one of the most important decisions it will make. The Board and stakeholder representatives have identified the need for a strong educational leader with the following desired characteristics:

- Demonstrates excellent facilitation skills as a communicator with both internal and external publics, including listening, writing, and speaking.
- Demonstrates strong character and integrity in building trust with the school board, staff, and community.
- Demonstrates a passion for education and is committed to providing opportunities for all students to ensure their successful educational experience both in and out of the classroom.
- Demonstrates strong organizational skills as a leader and manager both personally and professionally.
- Demonstrates significant involvement and visibility both in the community and the schools.



## The Community

Huron is located on the banks of the James River in east central South Dakota at the intersection of U.S. Highway 14 and South Dakota Highway 37. Interstate 29 is 75 miles to the east and Interstate 90 is 50 miles to the south. The city has 11,893 residents.

Major employers in the area are Dakota Provisions, U.S. Government, Huron Public Schools, and Huron Regional Medical Center.

Medical care is provided by the Huron Regional Medical Center plus many physicians, specialists, and clinics in the city. There are also numerous nursing homes and assisted living facilities available.

Huron has 30 churches representing 19 denominations.

Golf, swimming, walking trails, miniature golf, and bowling are some of the recreational activities available in Huron. Throughout the city there are many parks in which outdoor activities can be enjoyed. The Nordby Center for Recreation has many programs available for the residents of the community. Huron has some of the best pheasant hunting in the Midwest.



Annual activities in the community include the Parade of Lights at Christmas, Antique Power Show during the summer, Huron Heritage Days, and the South Dakota State Fair.

Higher educational opportunities are available from Huron Community Campus, Lake Area Technical Institute in Watertown; Mitchell Technical Institute in Mitchell; Northern State University in Aberdeen; South Dakota State University in Brookings; Dakota Wesleyan University in Mitchell; Dakota State University in Madison; and Presentation College in Aberdeen.

School District website: [www.huron.k12.sd.us](http://www.huron.k12.sd.us)

## The District

Huron School District 2-2 has an enrollment of 2,155 students and covers 400 square miles. There are 340 staff members: 14 administrators, 151 certified teachers, and 175 classified staff members. The district has nine buildings: four elementary schools, one middle school, one high school, a vocational education building, and two colony schools. The South Dakota Department of Education and the North Central Association accredit the district.



Opportunities for high school students include advanced placement classes in many subject areas and dual-enrollment opportunities with South Dakota universities. The high school offers alternative educational opportunities through Pride High and Aim High. The extensive vocational program includes an articulation agreement with Mitchell Tech and Lake Area Tech. Students can also apprentice with local manufacturing firms. The middle school offers a diverse exploratory curriculum for the students.

Extracurricular activities include football, boys' and girls' basketball, wrestling, boys' and girls' track, boys' and girls' cross country, boys' and girls' tennis, boys' and girls' golf, competitive cheer and dance, gymnastics, girls' volleyball, cheerleaders, elementary music, middle school vocal, middle school band, high school vocal, high school band, orchestra, debate, drama, and yearbook.

The assessed valuation for the district is \$620,000,000. The operating budget is \$19,000,000.



## Board of Education

The Board of Education consists of five members who are each elected to serve a three-year term. The tenure of the Board members ranges from one to 17 years.

Name	Occupation	Years Served
John Halbkat, III—President	Beverage Management	6 years
Dennis DeBoer	Retired teacher/substitute teacher	1 year
Joanne Groves	Mental Health Counselor	17 years
Kevin Moe	Bank Branch Manager	4 years
Michael Turnwall	Banker	8 years

### MISSION STATEMENT

*Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

### VISION STATEMENT

*Educational excellence for every child—setting the standard others aim for.*