

An Invitation to Apply for the Position of
Superintendent

**Dundy County Stratton
Public Schools**



“Home of the Tigers”

District Office: Benkelman, Nebraska

The Position

The Dundy County Stratton Public Schools, Nebraska, Board of Education, is seeking a highly qualified and fully certified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2012.

McPherson & Jacobson L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- Knowledgeable in the areas of budgeting and school finance; possesses strong organizational and business management skills
- Possesses visionary leadership skills that embrace goal-setting and strategic planning, with the ability to establish accountability procedures for staff and students
- Possesses successful administrative/instructional leadership skills, with a background in curriculum, standards, student achievement, and assessment
- Knowledgeable and involved in legislative issues which may have a potential impact on the future of the school district
- Possesses effective oral, written, and listening communication skills, with the ability to establish a respectful working relationship with students, staff, patrons, and board members; maintains a visible presence in the school and the communities in the school district

The Community

The Dundy County Stratton Public School System is made up Benkelman, Haigler, Max, Parks, and Stratton communities with unmatched history in Southwest Nebraska. Located 85 miles south of Ogallala. The area has between 2,500 and 3,000 residents.

The infra-structure in the three communities fulfills the business needs with railroad access, electric, natural gas, water, and technological services.

A very active Dundy County Chamber of Commerce and Development serves as a coordinating source for business development. Medical and professional services available include the following: hospital, medical clinics, pharmacy,

vision clinic, dental clinic, chiropractic clinic, nursing home, orthotics/prosthetics lab, veterinary clinic, attorneys, accountants, and financial services. Other services include a weekly newspaper, library, historical society, and senior services.

Recreational opportunities include baseball fields, parks, golf course, swimming pool, hunting, and fishing.



District website: www.dcstigers.org

The Dundy County Stratton Public School System consists of Haigler Elementary School, Benkelman Elementary School, Stratton Elementary School, and Dundy County Stratton High School. The district is accredited by the State of Nebraska and the North Central Association.

The educational program is comprehensive and allows a student to enroll in a general studies, a vocational or a college preparatory program of study. Curricular choices are broad, and co-curricular athletic and scholastic opportunities are also available.

Many new courses recently have been added to reflect the rapidly changing demands of a global society. Video communications, enhanced computer classes, entrepreneurship, agri-business, advanced courses in science, foreign language, and mathematics are just a few of the latest course offerings.



The district has 403 students from PreK-12th grade, with 41 certified staff, 44 classified staff. Sixty-six percent of the certified staff members have a Master's Degree or higher.

The 2011-12 school district valuation is \$508,059,246, with a general fund property tax rate of 0.867265.



Board of Education

The Board of Education consists of nine members, elected to serve four-year terms. The incumbency of the members ranges from one to 17 years.

Name	Occupation	Years Served
Mr. John Metzger, President	Diesel Mechanic	15 years
Mr. Shad Stamm	Farmer/Rancher	11 years
Mrs. Sandy Noffsinger	Hospital Administration	5 years
Mr. Steve Krug	Farmer	13 years
Mr. Kent Lorens	Farmer	9 years
Mr. Mike Lutz	Farmer/Rancher	11 years
Ms. Linda Melchert	County Executive Director for USDA	6 years
Mr. Mike Blecha	Lab Technician	17 years
Mr. Craig Kerchal	Owner/Operator Ice Manufacturer	1 year

MISSION STATEMENT

Every Day...Every Child...a Success!

APPLICATION & SELECTION PROCEDURE

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed to:



7905 L St., Suite 310, Omaha, NE 68127
Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form (from www.macnjake.com).
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked to not directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Application deadline: January 18, 2012.
2. Finalists selected by the school board: February 1, 2012.
3. Finalists interviews with school board: February 6-9, 2012.
4. Starting date: July 1, 2012.

Dundy County Stratton Public Schools is an Equal Opportunity Employer.