



You have opened the application form for the

## **Superintendent**

of

## **Selma City Schools**

Selma, Alabama

In order to be considered for this position, you must submit the following:

- ✓ This application form (with questions answered)
- ✓ A letter of application
- ✓ A resume
- ✓ Credentials (transcripts, certification of teaching/supt. degree, letters of recommendation, etc.)

by

**June 23, 2008**

If our office has not received these materials by the date of closing, you will not be considered for this position. Application materials may be sent to:

McPherson & Jacobson, L.L.C.  
P.O. Box 7346  
Omaha, Nebraska 68107

or

Faxed to: (402) 991-7168

or

Emailed to: [mail@macnjake.com](mailto:mail@macnjake.com)

# Selma City Schools, Selma, Alabama

Application Information Form

Position: Superintendent

Name: \_\_\_\_\_

Telephone

Home Address: \_\_\_\_\_

Office: (     ) \_\_\_\_\_

\_\_\_\_\_

Home: (     ) \_\_\_\_\_

\_\_\_\_\_

Cell: (     ) \_\_\_\_\_

Zip Code: \_\_\_\_\_

E-mail: \_\_\_\_\_

## Record of Professional Education

Institution	Graduation Date	Major	Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## Record of Professional Experience (in reverse chronology)

Title	Dates	District	State	Enrollment	Annual Salary
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____

Give names, titles, addresses, and telephone numbers of three administrators and/or school board members familiar with your career that we may contact. This will be done confidentially.

Name	Title	Address	Business Phone	Home Phone
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**The Board of Education has identified the following qualities for the superintendent of schools. Please respond to each of the qualities stressing your experience, strengths, and abilities in each area, limiting your responses to 500 words for each numbered item.**

1. An experienced visionary leader with a knowledge of school law and superintendent experience.
2. A strong academic leader willing to be accountable and willing to hold others accountable.
3. A student-centered decision maker who makes non-political decisions.
4. A leader with strong fiscal management skills with the ability to work within a diverse environment.

Do you have a Superintendent Endorsement for the state represented by the position listed on this Application Information Form? Yes \_\_\_\_ No \_\_\_\_

I certify that the information provided herein is true and complete to the best of my knowledge.

Applicant hereby waives his/her right to confidentiality with regard to his/her work record or criminal record and consents to and authorizes the release of information from current or former employers and/or law enforcement personnel upon inquiry under this application.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

This application must be COMPLETED and RETURNED by: JUNE 23, 2008

**McPherson & Jacobson, L.L.C.**  
**Executive Recruitment and Development**  
**P.O. Box 7346**  
**Omaha, Nebraska 68107**  
**Phone: (402) 991-7031**  
**E-mail: [mail@macnjake.com](mailto:mail@macnjake.com)**  
**Fax: (402) 991-7168**

AA/EEO Employer