



You have opened the application form for the

## **Superintendent**

of

## **Mountain Home Public Schools**

Mountain Home, Arkansas

In order to be considered for this position, you must submit the following:

- ✓ This application form (with questions answered)
- ✓ A letter of application
- ✓ A resume
- ✓ Credentials (transcripts, certification of teaching/supt. degree, letters of recommendation, etc.)

by

**January 8, 2010**

If our office has not received these materials by the date of closing, you will not be considered for this position. Application materials may be sent to:

McPherson & Jacobson, L.L.C.  
7905 L St., Suite 310  
Omaha, Nebraska 68127

or

Faxed to: (402) 991-7168

or

Emailed to: [mail@macnjake.com](mailto:mail@macnjake.com)



**The Board of Education has identified the following qualities for the superintendent of schools. Please respond to each of the qualities stressing your experience, strengths, and abilities in each area, limiting your responses to between 200 and 500 words for each item.**

1. Has an understanding of school law and finance and is capable of the application of the school funding formula, budgeting, maintaining school facilities, millage campaigns, use of bond monies, and school construction.
2. Is a seasoned administrator knowledgeable of research-based instruction and capable of working collaboratively with the Board, community, administrators, teachers and staff to create a shared vision that is student-focused.
3. Will promote the district in the community and be an advocate for every student by supporting the curricular and extra-curricular programs.
4. Is a person of integrity with strong ethical and moral values who has the courage to make difficult decisions.
5. Possesses strong organizational skills, leads by example, models high expectations and can delegate responsibility and still maintain connectivity to ensure accountability.

Do you have a Superintendent Endorsement for the state represented by the position listed on this Application Information Form?

Yes \_\_\_\_ No \_\_\_\_

I certify that the information provided herein is true and complete to the best of my knowledge.

Applicant hereby waives his/her right to confidentiality with regard to his/her work record or criminal record and consents to and authorizes the release of information from current or former employers and/or law enforcement personnel upon inquiry under this application.

**Per Arkansas' Freedom of Information Act my name: (choose one of the following)**

\_\_\_\_ **can** be released to the media as an applicant for this position

\_\_\_\_ **cannot** be released to the media as an applicant for this position (choosing this option will remove your name from the list of applicants for this position if we have a media request)

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

This application must be COMPLETED and RETURNED by: JANUARY 8, 2010

**McPherson & Jacobson, L.L.C.**  
**Executive Recruitment and Development**  
**7905 L St., Suite 310**  
**Omaha, Nebraska 68127**  
**Phone: (402) 991-7031**  
**E-mail: [mail@macnjake.com](mailto:mail@macnjake.com)**  
**Fax: (402) 991-7168**

AA/EEO Employer