



You have opened the application form for the

Superintendent

of

Eureka Springs School District

Eureka Springs, Arkansas

In order to be considered for this position, you must submit the following:

- ✓ This application form (signed with questions answered)
- ✓ A cover letter
- ✓ A résumé
- ✓ Credentials (transcripts, certification of teaching/supt. degree, letters of recommendation, etc.)

by

Monday, February 27, 2012

If our office has not received these materials by the date of closing, you will not be considered for this position. Application materials may be sent to:

McPherson & Jacobson, L.L.C.
7905 L St., Suite 310
Omaha, Nebraska 68127

or

Faxed to: (402) 991-7168

or

Emailed to: apps@macnjake.com

Title: Dr. Mr. Ms. Mrs. (other—please list) _____

Name: _____ Telephone _____

Home Address: _____ Office: () _____
 _____ Home: () _____
 _____ Cell: () _____

Zip Code: _____ E-mail: _____

Record of Professional Education (in reverse chronology)

Institution	Graduation Date	Major	Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Record of Professional Experience (in reverse chronology)

Title	Dates	District	State	Enrollment	Annual Salary
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____
_____	_____ to _____	_____	_____	_____	_____

Give names, titles, addresses, and telephone numbers of three administrators and/or school board members familiar with your career that we may contact. This will be done confidentially.

Name	Title	Business Phone	Home Phone	Cell Phone
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

The Board of Education has identified the following qualities for the superintendent of schools. Please respond to each of the qualities stressing your experience, strengths, and abilities in each area, limiting your responses to between 200 and 500 words for each item.

1. An experienced person with superintendent skills necessary to lead the district successfully, both financially and academically.
2. A strong instructional leader who is knowledgeable about the Common Core Standards and who is student-focused with a strong resolution to maintain high academic standards and promote math, science, and the arts.
3. A community-oriented leader and a skilled communicator who promotes the district, and understands the diversity of the community.
4. A technology-oriented leader who will be innovative in obtaining for the students the necessary technological tools/skills for college and career readiness.
5. A visionary leader who will be committed to the future of the district and able to recruit, retain, and further professionally develop talented personnel.

Do you have a Superintendent Endorsement for the state represented by the position listed on this Application Information Form? Yes ____ No ____

I certify that the information provided herein is true and complete to the best of my knowledge.

Applicant hereby waives his/her right to confidentiality with regard to his/her work record or criminal record and consents to and authorizes the release of information from current or former employers and/or law enforcement personnel upon inquiry under this application.

If requested, we will release the names of all applicants per Arkansas' Freedom of Information Act Law. This can occur at any point during the application process.

My name: (choose one of the following)

____ **can** be released to the media as an applicant for this position

____ **cannot** be released to the media as an applicant for this position (choosing this option will remove your name from the applicant pool for this position, if a request is received)

Signature of Applicant: _____ Date: _____

This application must be COMPLETED and RETURNED by: FEBRUARY 27, 2012

**Eureka Springs School District
McPherson & Jacobson, L.L.C.
Executive Recruitment and Development
7905 L St., Suite 310
Omaha, Nebraska 68127
Phone: (402) 991-7031
E-mail: apps@macnjake.com
Fax: (402) 991-7168**

AA/EEO Employer